## Some tips to help alleviate students' fears of variance analysis

Since long ago, variance analysis has been an area that evokes fear in students worldwide. Students enter the exam hall, desperately running through the formulae used to calculate all the different variances, fearful of forgetting them before they have managed to put pen to paper. Then the inevitable happens: they turn over the exam paper and a variance question stares back at them. Frantically, they scribble down all the formulae before they are lost forever. Alas, they can't remember it quite accurately enough. Is it actual quantity x standard price or standard quantity x actual price? Panic grips them. Logic flies out of the window. They move desperately on to the next question.

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